

Report pursuant to Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act

I. Identifying Information

1. Reporting Entity's legal name: Ippolito Fruit & Produce Limited ("IF&P")
2. Financial reporting year: September 1, 2023, to August 31, 2024
3. This is not a revised version of a report already submitted.
4. The business number for the Reporting Entity: 86569 3410
5. This is a joint report with Ippolito Properties Limited (legal name), business number: 88886 5953
6. Neither Entity is subject to reporting requirements under supply chain legislation in another jurisdiction
7. The Reporting Entities:
 - a. Have a place of business in Canada
 - b. Do business in Canada
 - c. Have assets in Canada
 - d. Have at least \$20 million in assets for at least one of its two most recent financial years
 - e. Have generated at least \$40 million in revenue for at least one of its two most recent financial years
8. The Reporting Entities operate in the following sectors or industries:
 - a. Manufacturing (Food Processing)
 - b. Wholesale Trade
 - c. Transportation and Warehousing
 - d. Real Estate and rental and leasing
9. The Entities are headquartered in Ontario, Canada

II. Steps to prevent and reduce risks of forced labour and child labour

10. Steps taken the previous fiscal year to prevent and reduce the risk that forced labour or child labour is used in the production of goods in Canada by the Entities:
 - a. Developing and implementing child protection and forced labour policies
 - b. Maintaining internal controls to ensure that workers are recruited voluntarily and are of legal age to work in Canada
 - c. Developing and implementing grievance mechanisms
11. Steps taken the previous fiscal year to prevent and reduce the risk that forced labour or child labour is used in the production of goods elsewhere by the Entities, or of goods imported into Canada by the Entities:
 - a. Developing and implementing an action plan for addressing forced labour and/or child labour
 - b. Mapping supply chains
 - c. Developing and implementing child protection and forced labour policies

- d. Implementing training and awareness materials on forced labour and/or child labour
 - e. Engaging with supply chain partners on the issue of addressing forced labour and/or child labour
 - f. Requiring suppliers to have in place policies and procedures for identifying the use of forced and/or child labour in their activities and supply chains
12. Future steps to prevent and reduce the risk that forced labour or child labour is used in the production of goods in Canada or elsewhere by the Entities, or of goods imported into Canada by the Entities:
- a. Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
 - b. Monitoring and auditing suppliers

III. Structure, activities and supply chains

13. The Entities are both Corporations
14. IF&P produces goods in Canada and sells goods in and outside of Canada and imports into Canada goods produced outside Canada. Specifically, Ippolito Fruit and Produce Limited sells packaged processed and unprocessed fruits and vegetables within Canada and to the U.S (primarily leafy greens) to the Wholesale, Retail and Foodservice sectors. In addition, IF&P sells value-added services related to produce, such as bagging, storage, repacking, and icing. In support of its processing activity, IF&P imports raw material, such as spinach, lettuce, or other vegetables into Canada primarily from growers in the U.S. IF&P will also source from Canadian supply chains depending on seasonality. Occasionally, IF&P will source from Mexico or other countries.
15. Ippolito Properties Limited controls Ippolito Fruit and Produce Limited.

IV. Policies and Due Diligence Processes

16. The Entities currently have policies and due diligence processes in place related to forced labour and/or child labour. Specifically, the entities have embedded responsible business conduct into policies and management systems.

V. Forced Labour and Child Labour Risks

17. During the reporting period, the Entities have started the process of identifying risks related to activities and supply chains in respect of forced and/or child labour, but there are still gaps in our assessments.
18. The Entities have not yet identified forced labour or child labour risks in their activities and supply chains.

Remediation Measures

19. The Entities did not take any remedial measures during the reporting period as we have not identified any forced labour or child labour in our activities and supply chains.

VII. Remediation of loss of Income

20. The Entities have not taken any remediation measures during the reporting period.

VIII. Training

21. The Entities provided mandatory training on forced labour and on child labour to employees making contracting or purchasing decisions during the reporting period.

IX. Assessing Effectiveness

22. The Entities did not have policies and procedures in place during the reporting period to assess their effectiveness in ensuring that forced labour and child labour are not being used in activities and supply chains.

X. Attestation

23. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the Entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purpose of the Act, for the reporting year listed above.

Paul Keery
President, Ippolito Fruit and Produce Limited
May 15, 2024



I have authority to bind the company.

Joel Ippolito
President, Ippolito Properties Limited
May 15, 2024



I have authority to bind the company.